

ROY G. BOWMAN

Senior Training Specialist



EXPERTISE

Roy Bowman has over 23 years of experience as a project manager, training specialist and safety professional. He has the technical background as well as the ability and experience to work well with various entities and people. He specializes in training personnel in EPA/OSHA regulations pursuant to company needs. Roy has served as a liaison to clients and the federal/state government, conducted NEPA compliance, performed OSHA audits for company compliance, written site-specific company safety manuals, served as Safety Officer for several companies, served as professional witness in several environmental litigation cases, and performed industrial hygiene surveys and chemical inventories for several major clients.

EXPERIENCE

Teaching and Consulting Experience

Roy has taught courses and trained companies for over ten years. These included an OSHA 40 hour course, Confined Space course, RCRA/DOT and Asbestos/Lead Worker course, and Supervisor and Awareness Courses. Roy has thorough knowledge of federal and state OSHA regulations, Work Compensation laws, NIOSH, and EPA regulations. He has also performed consulting services in the areas of teaching and surveys for a variety of clients throughout the NE United States area. Roy has also taught courses pertaining to RCRA/DOT according to the applicable CFR's. This included written reports submitted to EPA regarding actions to be taken, proposed alternatives, and time tables to meet government requirements, including E-1527 and E-1528 reports and SPCC plans. He has developed presentation reports in PowerPoint and Microsoft Word.

Roy is also a research specialist and course designer specializing in on-site specific programs for national and international clients. He has developed courses and instructor outlines, manuals, support material for asbestos, lead, hazmat, confined space, PCB, IAQ, Phase I Site Assessment, and many other topics meeting federal and state requirements. This included industrial sites such as Hoeganaes and Bethlehem Steel.

Project Management Experience

Roy's management experience included managing a team and ensuring the following responsibilities were completed: safety audits, developing, performing and managing industrial hygiene surveys, work compensation claims, best practices, hiring practices, accident investigations, writing of policy and procedures for respiratory protection, lockout/tagout, hazard communication and blood-borne pathogens. He has performed

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regulatory compliance for several long-term industrial and commercial clients. This included EPA/OSHA regulatory mandates and safety audits of these facilities. Roy also supervised GEOPROBE investigations for contaminated soil determining heavy metals, VOC's and petroleum content. As a Safety Consultant for a company that had been audited by EPA/OSHA and found to have 134 violations, Roy developed safety procedures, policies and trained and ensured the company was within regulatory compliance when audited by EPA/OSHA.

Technical Experience

Roy has served as an industrial hygienist and performed IH sampling, indoor air quality assessments and asbestos building inspections; utilized a PID/FID to determine the presence of organic materials; used XRF for assignation of lead-based paint; performed hazardous material survey for industrial and commercial real estate projects; tested rivers for dissolved oxygen, salinity, ph and velocity; conducted groundwater and GEOPROBE investigations and collected samples for both; studied the effects on wildlife and fish and recommended solutions for a safe habitat for flora and fauna; monitored asbestos and mold remediation projects for major clients; performed environmental audits, safety surveys, SPCC Plans and Phase I and II reports; assisted companies meet OSHA and EPA standards by doing environmental audits and assisting them in the necessary paperwork for regulatory compliance; and, assisted company-wide facilities in interpreting audiology data and hazard evaluations for personal protective equipment.

Other Experience

Roy's other experience included training welfare and former felons at the corporate facility under a government contract. This involved 6 weeks of training in the environmental regulations including OSHA 40hr, Confined Space, DOT and state regulations to ensure the students would pass an EPA state mandated examination leading to licensing in the environmental industry.

He also wrote the specification for and managed a 3.5 million dollar environmental project for a major hospital in Long Beach, NY. Roy was in charge of five environmental technicians whom he assigned duties and oversaw the completions of their assignments. This environmental project included major clients such as DuPont, Conoco, Rockefeller Center and ConEdison.

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CERTIFICATION & CONTINUING EDUCATION

- Instructor, Industrial Hygiene (Environmental Training), New Jersey State Department of Education
- Lead Hazard Risk Assessment Training, LeadTec Services, Inc.
- Lead Inspector Training (EPA Model Curriculum), LeadTec Services, Inc.
- PGT Model XK3 Lead Paint Analyzer, Princeton Gamma-Tech, Inc.
- Lead Abatement Supervisor/Contractor EPA/OHSA/HUD Guideline Courses, Environmental Training, Inc.
- Lead Abatement HUD Guidelines Course, Environmental Training, Inc.
- 1-Day New Jersey EPA Model Lead Supervisor Refresher for Housing and Public Buildings, National Asbestos and Environmental Training Institute
- Hazardous Materials Worker OSHA CFR 1910.120 40-Hour Course, Environmental Training, Inc.
- Asbestos Abatement Supervisor Training (EPA/AHERA Approved Program), Delaware Technical and Community College
- Performing Phase I Environmental Inspection, Environmental Assessment Association
- Supervisors of Hazardous Waste Operations 8 hour Course, University of Medicine and Dentistry of New Jersey
- McCrone Research Institute, Microscopical Identification of Asbestos
- OSHA 1910.120 HAZWOPER (Hazardous Waste Operations and Emergency Response) Supervisor, UMD
- EPA Asbestos in Buildings: Inspection and Assessment
- Environmental Assessment Assoc., Certified Environmental Inspector, CEI
- Environmental Assessment Assoc., Certified Environmental Specialist, CES
- Smoking Cessation Facilitator Instructor, American Cancer Society
- Indoor Air Quality
- OSHA Confined Space
- DOT, Resource Conservation Recovery Act (RCRA) Training
- OSHA & EPA Site Assessments
- Phase I and II Site Surveys, EAA
- Effective Time Management, LMI
- AHERA license for building inspector

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EDUCATION

- LaCrosse University, BS, History, Magna Cum Laude
- International Correspondence School (ICS), Civil Engineering

PROFESSIONAL EMPLOYMENT HISTORY

- Field Services Manager (2006 to 2009), Jeld-Wen
- Project Manager (2004-2006), RT Environmental Services Inc.
- Environmental Consultant, Contract basis (2003-2004) , Self-employed
- Training Director/Regulatory Compliance (1992-2003), ETI, Inc.
- Safety Consultant (1990-1992), Jerrold Communications
- Regulatory, Safety & Compliance Officer (1988-1990), AET
- Project Engineer (1986-1988), RCA Astro-Electronics